

The ultimate source of energy...our people



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We Energies

Based in Milwaukee, We Energies (we-energies.com) is one of the nation's premier energy companies, serving more than 1.1 million electric customers in Wisconsin and Michigan's Upper Peninsula and more than 1 million natural gas customers in Wisconsin. We Energies is the trade name of Wisconsin Electric Power Company and Wisconsin Gas LLC, the principal utility subsidiaries of Wisconsin Energy Corporation (NYSE: WEC). Wisconsin Energy Corporation (wisconsinenergy.com), a component of the S&P 500, has nearly \$14 billion of assets, approximately 4,600 employees and more than 42,000 stockholders of record.

Information Technology Services student program

At We Energies, we're dedicated to training and developing Information Technology students to become key contributors to our business and the IT world.

PURE ENERGY



Past program participants include students from schools including Marquette University, Milwaukee School of Engineering, UW-Eau Claire, UW-Madison, UW-Milwaukee, UW-Parkside, UW-Platteville and UW-Whitewater.



Scott Sullivan,
associate IT
application
consultant and
former summer
intern at
We Energies.

"Through my internship, I was able to apply my appreciation and passion for IT to initiatives that support critical processes and functions. I was given the opportunity to join the application support team and participate in an ongoing companywide software upgrade. That process taught me the importance of stakeholders, deadlines, communication and client needs. I wasn't merely treated as an intern, but as a team member. This internship allowed me the opportunity to grow both personally and professionally."

Computerworld magazine has named We Energies one of the best places to work in information technology.

IT Services student program

Our Information Technology (IT) Services student program offers a variety of paid opportunities for students majoring in information technology-degree programs. Students work directly with our experienced IT staff to preview the work environment in their field of study. Our leaders create hands-on experiences, formulate performance plans and provide meaningful feedback to help students apply classroom learning, and develop technical, business, communication and team-building skills necessary to become contributing IT professionals. This program serves as a recruiting source for potential hires after graduation.

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Assignments in the following areas are full-time during the summer and may include part-time opportunities during the school year.

IT application support

- Automate tasks through script modification and development.
- Develop new software solutions or enhancements using a variety of development tools.
- Perform testing and deployment of both internally developed and purchased software.
- Work directly with clients to perform business analysis and day-to-day technical support.
- Participate in project management, portfolio management and preparation of documentation.

IT asset management

- Assist with software compliance through vendor software audits and license reviews.
- Support processes that manage and track IT assets.
- Update, develop and document new IT asset management processes.
- Analyze and evaluate the performance of IT asset management functions using IT asset management tools and data.

Software packaging and distribution

- Install, test, package and deploy software to clients.
- Perform software updates to maintain a secure computing environment.
- Maintain and upgrade client and server components of applications used for software packaging and distribution.
- Perform daytime on-call client support and other duties.

IT security

- Plan, design, install and test security solutions, including antivirus software, intrusion detection systems, identity and access management systems, and network access control systems.
- Automate processes through scripting and application development.
- Perform security compliance audits.

Desktop operations

- Perform hardware lifecycle project planning, scheduling, deployment, client support and asset inventory reconciliation.
- Troubleshoot and resolve software problems related to client computing devices and peripherals.
- Research, test, document and implement solutions based on standardized practices and methods.
- Limited travel to various company sites in southeast Wisconsin may be required.

Server and storage operational support

- Install, maintain and test enterprise datacenter technologies, including:
 - Physical and virtualized Windows, UNIX and Linux servers
 - Storage Area Networks (SAN)
 - Network Attached Storage (NAS)
 - Data backup and recovery

Telecom operations

- Plan, design, install, troubleshoot and monitor data, voice and private radio networks.
- Support and prepare documentation for IP telephony, IP networking, microwave, mobile voice, mobile data and multi-address radio systems.
- Limited travel to various company sites in southeast Wisconsin may be required.
- Participate in telecommunications project management, vendor relations and client communications.